



Summary of AiM—Achievement in Motion for Student Success SYSTEM PLAN PRIORITIES FOR THE 2011-2012 SCHOOL YEAR



GOAL: Success for Each Student

Hastings and Prince Edward District School Board is a system of character that delivers a quality learning experience to support high levels of achievement for each student.

THE FOLLOWING ACTIONS WILL BE TAKEN DURING THE 2011-2012 SCHOOL YEAR TO SUPPORT THIS GOAL.

STUDENT PROGRAMMING

- Complete the implementation of the 2011 Board Improvement Plan for Student Achievement (BIPSA) and develop the 2012 BIPSA.
- Continue to implement Full-day Kindergarten.
- Conduct a French Immersion review.
- Review supports for Autism Spectrum Disorder; review identification processes and services for Gifted, Blind and Low Vision, Deaf and Hard of Hearing; implement the provincial mental health strategy and develop a procedure for service dogs in schools.
- Review Locally-developed English and Math courses.
- Improve the information technology infrastructure in schools and administrative offices and conduct a pilot study of mobile device use in classrooms.

SAFE, CARING & INCLUSIVE SCHOOLS

- Enhance safe, effective and respectful learning environments through the use of restorative practices, development of a police protocol procedure, and awareness of equity and inclusivity.

FACILITY RENEWAL

- Continue with consultation and development of plans for building new schools in Stirling and Tweed.
- Review Full-day Kindergarten needs for the next three years.
- Upgrade and consolidate schools, as funding permits.
- Develop an environmental procedure.
- Review the budget in order to meet provincial funding constraints while supporting the AiM System Plan.



GOAL: Employee Excellence

Hastings and Prince Edward District School Board is a system of character where every employee is valued, benefits from opportunities to learn and grow, and is engaged in, and contributes to, the success of each student.

THE FOLLOWING ACTIONS WILL BE TAKEN DURING THE 2011-2012 SCHOOL YEAR TO SUPPORT THIS GOAL.

LEADERSHIP DEVELOPMENT

- Refine the Board Leadership Development Strategy to focus on critical thinking, communication and collaboration.

- Performance appraisals and mentoring programs in place for all employees.

WELLNESS

- Conduct an employee wellness survey.
- Provide caring, safe, healthy and inclusive workplaces.

EMPLOYEE RELATIONS

- Review recruiting and hiring practices, establish a process for exit interviews and supports for redundant employees.
- Prepare for negotiations for employee group agreements for September 2012.

GOAL: Community Connections

Hastings and Prince Edward District School Board is a system of character that supports the success of each student through effective community relationships, and safe, respectful, inclusive learning and working environments.

THE FOLLOWING ACTIONS WILL BE TAKEN DURING THE 2011-2012 SCHOOL YEAR TO SUPPORT THIS GOAL.

STRENGTHEN RELATIONSHIPS

- Cultivate community relationships that support public education in the development of 21st Century learners who will become global citizens of the future.
- Conduct the School District Survey for employees, parents/guardians, community partners, education partners and the general public.

ACCESS TO FACILITIES

- Enhance community access to school board facilities.



Fall 2011





Our Commitment to the Communities of Hastings and Prince Edward District School Board

AREAS OF FOCUS

- **STUDENTS:** We are committed to providing programs and services to help each student reach his or her full potential. GROWING WITH CHARACTER is our approach to helping students become caring, respectful citizens who contribute to society in a positive way.
- **EMPLOYEES:** Supporting student achievement and character development is the goal of close to 1,900 teaching and support staff.
- **PARENTS & COMMUNITY:** We value the contributions of caring parents/guardians, volunteers and community partners who are role models in helping students to achieve success.



**CARING
COOPERATION
HONESTY
HUMOUR
INTEGRITY
RESPECT
RESPONSIBILITY
TRUSTWORTHINESS**

DID YOU KNOW . . .

- Hastings and Prince Edward District School Board has a multi-year system plan which is known as AiM—Achievement in Motion for Student Success 2010 – 2015. This plan identifies key priorities for improvement. A summary is presented on the other side of this page. The full plan is posted on the school board website.
- Each school day we serve approximately 15,300 students at 42 elementary and eight secondary schools.
- The district covers a wide geographical area of 7,221 square kilometres bordered by Maynooth to the north, Deseronto to the east, Prince Edward County to the south and Quinte West to the west.



2011-2012 Board of Trustees

We Invite You to Get to Know Us

*Information about Board members,
senior administration, school leaders
and all programs and services available
at our schools is online at www.hpedsb.on.ca*

visit our website: www.hpedsb.on.ca

PLEASE CONTACT US WITH ANY QUESTIONS OR SUGGESTIONS

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